Job's Reply – "I am a sinner, but I am righteous and upright. I have not grievously sinned!"

(Chapters 6, 7)

Bildad's First Speech — "God gives men what they deserve. He <u>blesses</u> the righteous, and <u>punishes</u> the wicked. If you were <u>really</u> righteous, God would be blessing you. Perhaps (!) you are a hypocrite."

(Chapter 8)

Job's Reply - "God destroys both the righteous and the wicked. I am not wicked, but righteous."

(Chapters 9, 10)

Zophar's First Speech -- "Job, you <u>lie</u> when you say, 'I am righteous.' God's punishment for your sins is less than you deserve! Repent, and God will surely <u>bless</u> you."

(Chapter 11)

Job's Reply – "I am fully aware that <u>God</u> has sent this suffering, for He is sovereign. But it is not because of <u>sin</u>, for I am righteous, and <u>not</u> a hypocrite! I am trusting in Him."

(Chapters 12-14)

Second Cycle

Eliphaz's Second Speech – "Job, your own words reveal your iniquity and condemn you! All men are wicked and <u>deserve</u> to suffer in this life."

(Chapter 15)

Job's Reply -- "I am suffering under God's hand, but not because of any sin of mine; I am pure."

(Chapters 16-17)

Bildad's Second Speech – "It is the <u>wicked</u> man whom God punishes, whose <u>possessions</u>, whose <u>children</u>, and whose <u>skin</u>, God destroys! Such a man does not know God!"

(Chapter 18)

Job's Reply – "Why do you persecute me? It is <u>God</u> who has brought all this suffering upon me, and yet I do not know why."

(Chapter 19)

Zophar's Second Speech – "Even secret iniquity will sooner or later come out; and the wicked man's sins will be punished <u>in this life!</u> Be sure, Job, your <u>sins</u> have found you out!"

(Chapter 20)

Job's Reply – "Some wicked men are <u>not</u> punished in this life, others are; some die in ease and prosperity, others die in bitterness and want. You imagine <u>me</u> as being wicked. But you forget that the <u>real</u> punishment of the wicked is reserved for the day of God's wrath and destruction!"

(Chapter 21)

Third Cycle